PO Box 226
101 Kennametal Drive
Weldon, NC 27890

Weldon Steel

Employment Application

Phone: 252-536-2113
Fax: 252-536-2539
ApplyToWeldon@weldonsteel.com

Applicant Information

Full Name (First, Middle, Last): _____ Application Date: (mm/dd/yy) _____

Street Address
Include Apt./Unit #, if applicable: _____

City, State, ZIP Code _____

Phone # With Area Code: _____ E-mail Address: _____

Date Available: (mm/dd/yy) _____ Social Security No.: _____ Desired Salary: $ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐ If yes, explain below:

Education

High School: _____ Address: _____

From (mm/yy): _____ To (mm/yy): _____ Course of Study: _____

Did you graduate? YES ☐ NO ☐ Type of Degree/Certificate: _____

College: _____ Address: _____

From (mm/yy): _____ To (mm/yy): _____ Course of Study: _____

Did you graduate? YES ☐ NO ☐ Type of Degree/Certificate: _____

Other: _____ Address: _____

From (mm/yy): _____ To (mm/yy): _____ Course of Study: _____

Did you graduate? YES ☐ NO ☐ Type of Degree/Certificate:

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone # With Area Code: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone # With Area Code: _____

Address: _____

Full Name: _____ Relationship: _____

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Current/Previous Employment

Company: _____ Phone # With Area Code: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: (mm/yy) _____ To: (mm/yy) _____ Reason for Leaving: _____

May we contact this position supervisor for a reference? YES ☐ NO ☐ _____

Company: _____ Phone # With Area Code: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: (mm/yy) _____ To: (mm/yy) _____ Reason for Leaving: _____

May we contact this position supervisor for a reference? YES ☐ NO ☐ _____

Company: _____ Phone # With Area Code: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: $ _____ Ending Salary: $ _____

Responsibilities: _____

From: (mm/yy) _____ To: (mm/yy) _____ Reason for Leaving: _____

May we contact this position supervisor for a reference? YES ☐ NO ☐ _____

Military Service

Branch: _____ From: (mm/yy) _____ To: (mm/yy) _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I understand any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration from employment on a basis prohibited by applicable local, state, or federal law.

I understand this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that the federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature: _____ Date: _____

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EMPLOYEE/APPLICANT AUTHORIZATION TO RELEASE RECORDS

I understand and agree that: The information supplied was submitted by myself, and all information is true and correct to the best of my knowledge. I understand that false or misleading information given in my application and/or interview(s) will be considered as cause for possible dismissal and/or discharge. I also understand that I am to abide by all rules and regulations of the company. The company has my authorization to thoroughly investigate my work and personal history. This history may include Employment History, Education (including an authorization to release transcripts), Credit History, Criminal History, Medical and Professional Licensing, Motor Vehicle Record(s), Residence History, and References, and will be utilized as part of the processing procedures. A background check will be conducted to verify the veracity of the information submitted and will be utilized to develop information concerning my character, general reputation, personal characteristics, and mode of living. I will hold no person liable for giving or receiving information in this investigation.

I hereby authorize SentryLink LLC, and agent of Weldon Steel Corporation to make a thorough check of my past Employment, Education, and activities.

I release from liability all persons, companies, and corporations supplying that information.

I release and indemnify Weldon Steel Corporation and SentryLink, LLC against any liability that might result from making such background checks. A copy of this form is as valid as the original.

Employee/Applicant Information

Full Name (Last, First, Middle): _____

Social Security No.: _____ Date of Birth: _____

Other Name(s) Maiden/Married: _____

Driver's License Number: _____ Issued in State: _____

Email Address: _____

Residences (Starting With Current)

Street Address 1
Include Apt./Unit #, if applicable: _____

City, State, ZIP Code _____

How Long (Months/Years)? _____

Street Address 2
Include Apt./Unit #, if applicable: _____

City, State, ZIP Code _____

How Long (Months/Years)? _____

The following information is used for identification and statistical purposes. It is not used in any manner considered discriminatory under EEOC guidelines.

Race : _____ Sex: _____ Telephone Incl. Area Code: _____

Signature **Date Signed**